

# BCC Care Ministry Info Fall 2025

## CARE MINISTRY

A team of volunteer ministers who provide care to our congregation, such that those who receive care can experience God through community and relationship. Areas of care include: material assistance, practical help, visitation, prayer, HARRP, and side-by-side spiritual care/mentoring. This Care Ministry consolidates our existing/past work such as Stephen Ministry and Deacons, while also expanding our scope and focus. The desire is to provide support and structure for all Bethany locations around congregational care and service to assure thriving communities. Supported and led by the Pastor supervising care at each location.

## CORE VALUES

**Mercy.** Care ministers are motivated by *love* and administered in a spirit of *grace*.

**Dignity.** Care ministries are founded upon the inherent *value* of every person and are committed to upholding the *dignity* of every person who is served.

**Community.** Care ministries best function in the context of *connection*, with acts of care being couched in a growing relationship with the care receiver. Care ministries adhere to the premise that we exist in the body to *humbly serve* one another.

**Holistic Development.** Care ministries are oriented around *practical and relational* care needs, though with a view to the *holistic* development and well-being of those in need.

## STRUCTURE

**Care Deacon.** Volunteer leaders of care teams in an area of focus. Assist in leading the overall ministry. Reports to Head Deacon.

**Care Volunteers.** Volunteer who perform care in an area of focus. Reports to a Care Deacon.

## AREAS OF FOCUS

### Material Assistance

- Benevolence. Field requests and determine action.
- Employment: resume review, job search, interview skills, coaching and encouragement.
- Finances. Budget planning and guidance.

### Visitation

- Visits: Hospital and rehabilitation, convalescence, shut-ins, home communion, new babies, court/jail, etc.
- Meal support and shopping trips.
- Transportation. e.g. medical appointments or church

### One to One Care

- Caring presence, listening, prayer, encouragement, and mentorship
- Fulfills the role currently occupied by Stephen Ministry

### Practical Assistance

- Home assistance, such as moving, repairs, gardening, etc.
- Event host for BCC Life Transition events: weddings, baby showers, funerals.

### Healing and Racial Reconciliation Process (HARRP)

- Community-building practices of care through restorative practices circles.

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- Restoration and repair through facilitated dialogue after relational breaks and hurts across different racial, ethnic, and cultural experiences.

### Prayer

- Sunday Prayer Partners
- Prayer Chain
- Prayer Quilting

## TRAINING

**Core Training.** Every volunteer is trained on core topics such as Confidentiality, Boundaries, Distinctively Christian Caregiving, Listening skills, Cross Cultural awareness, Trauma informed care, and Prayer. This core training is approximately 10-12 hours, and will be offered at least twice a year. As volunteers commit to areas of focus, they may receive additional training as pertinent to the type of care they will be offering.

**Continuing Education.** A rotating list of topics is presented during monthly Care Ministry Team meetings.

## COMMITMENT

**Care Volunteers** commit to:

- Two year commitment to Care Ministry
- Monthly Care Ministry Team meeting
  - Full Care Ministry Team meeting and Continuing Education.
  - Focus Team specific huddles. Coordination, peer supervision, prayer, and support.
- Availability to respond as needs arise for care. Some forms of care may require weekly meetings (One to One care)
- Care Volunteers serve on at least one Focus Team, with the ability to cross over and switch as desired.

Let us know if you have interest in leading as a **Care Deacon!**

## APPLICATION

Application available late summer/early fall. Find it online at [churchbcc.org/care](http://churchbcc.org/care)

## TIMELINE

September 14, 21 - Info Sessions

October 5 - Applications Due

Training

- October 7, Tuesday, 7p-9p
- October 11, Saturday, 9a-3:30p
- October 14, Tuesday, 7p-9p
- October 21, Tuesday, 7p-9p
- October 28, Tuesday, 7p-9p
- November 16 - Commissioning Sunday