

# **Bethany Wilderness Ministry**

# **Trip Leader Description**

Bethany Wilderness Ministry is an adventure ministry, providing both challenging and accessible outdoor adventures that enable and encourage each individual's growth in relationships with Jesus Christ, others, and self. An area of critical importance for Bethany Wilderness Ministry is the composition of the volunteer trip leader staff.

The trip leader position is unique. First and foremost, we look for applicants who are spiritually and emotionally mature and committed to growing in their faith in Jesus Christ. Additionally, we are looking for applicants with the following qualities:

- - - Committed - Hard-Working - Team-Oriented - Positive Communicators - Flexible - Good Organizational Skills - Teachable - Consistent Servant Attitude - Initiator - Ability To Follow Through - Capable Of Enforcing and Upholding Policy Set By Others -

All Bethany Wilderness Ministry leaders are expected to be actively engaged with Bethany Community Church.

Serving as a Trip Leader is a serious matter involving a commitment to training and the facilitation of trips (Summer: May–Oct; Winter: Dec–April). As a trip leader you will be responsible for all aspects of a trip and the welfare of the participants as well as your fellow leaders.

Below are the details on serving as a Trip Leader as well as the required training dates for the upcoming season. Lastly you will find the link to the application itself. Trip Leader applications are due *March 15th*. Please contact johnwaynes@churchbcc.org if there is a deadline issue.

Thank you for prayerfully considering this serving opportunity. If you have any questions please contact johnwaynes@churchbcc.org We look forward to connecting with you!

## Trip Leader Requirements:

- Minimum age of 19.
- Evident commitment to your relationship with Jesus Christ.
- Experience serving in ministry. Examples would include work with church leadership, leading bible studies, volunteering with Bethany Community Church, leading with Young Life, etc.
- Ability to fulfill commitments listed below and attend all necessary trainings.

- Completion of application and interview process.
- Willingness to engage in relational ministry with others and to share appropriately about one's self.
- Willingness to lead and engage in conversations around spirituality.
- Ability to work with a team.
- Teachability, willingness and ability to learn new skills.
- Willingness to use your unique gifts to help the ministry.
- Flexibility and the ability to maintain a patient, servant leader attitude with large groups.
- Honest with self and others, willing to work out conflict as it arises.
- Ability to enforce and uphold policy set by others.
- Health insurance.

#### Commitment:

- Lead (and/or co-lead) and plan two outdoor experiences each summer and one outdoor experience in the winter.
- Attend monthly gatherings.
- Attend all required trainings.
- Be willing to step in and serve when needs arise (retreat or gathering planning, general behind-the-scenes support).

## Responsibilities:

- Work in a team capacity with one or more co-leaders (assigned to the same trip) in both the planning and implementation of trip content and activities.
- Each leader team is responsible for implementing education and experience in the following content areas: spiritual content, outdoor skills, and ecology.
- Each trip leader is responsible for following all BWM policies regarding risk management, trip organization, and operation, etc.
- Help as needed with "base camp" activities such as pre-trip preparations, trip support, and post-trip care of equipment.
- Support "behind-the-scenes" tasks as needed by the Core Leadership Team.
- Responsible to the Bethany Wilderness Ministry Core Leadership Team, which will help support leader teams for specific trips.

## Training Dates:

- One-Night Winter Training: December 2
- Winter Trip Calendaring: November 11
- Wilderness Spring Training Weekend: April 24–26
  - Ministry and Leadership
  - Trip Setup and Policy Training
- Summer Trip Calendaring: May 12
- Outdoor Facilitation Training: June 14

# Trip Leader Application:

BWM Trip Leader Application